



## Leadership that sets the new benchmark for service excellence, innovation & diversity

Leadership is more than just making data-based decisions. It is about making strategic decisions that are shaped by deep insights - decisions that continually unlock sustainable value for stakeholders and shareholders.

Our professional management team are industry leaders within their spheres of influence, shaping not just ideas but trends. Our relentless pursuit of professional excellence ensures that Morar Incorporated continually invests in the people who lead our organisation to ensure we remain trusted solution-gearred partners for our clients, as we have been doing for the last 25 years.

Led by the firm's founder Roshan Morar, ten directors have been entrusted to lead the organisation nationally. These individuals share in the company's deeply embedded value system that has remained in place since the company's humble beginnings in 1995. Innovation and change have been a constant hallmark of Morar Incorporated's 25 year journey but the founding values and vision have remain resolute.

At our core we at Morar Incorporated believe in empowering our people with constant professional development. Our people are our brand. They represent everything we do and everything we are. Our culture is built on the collaboration, flexibility and the innovation

we need to perform at the highest levels and exceed expectations.

The Morar Incorporated team seeks to continually attract, develop and retain the best industry talent. Quality is the key to our success. And our confidence in the people we employ ensures that our clients receive the best possible service!

As a company we value and promote diversity among our employees and are committed to the elimination of any discrimination in the workplace. We believe diversity contributes to innovative thinking and builds inclusive relationships.

All our professional leaders are Chartered Accountants and Registered Auditors. Apart from the unique skillsets they bring our leadership team set themselves apart by the level of attention to detail, unique creativity and exceptional organisational skills they bring to the value equation.

As South Africa's leading black-owned and managed national professional services firm we are proudly a level 1 BBBEE contributor. Our philosophy is based on providing seamless and consistent service to our clients wherever they are located in South Africa.

## OUR INITIATIVES IN MAKING A DIFFERENCE



## 25 Years of Making A Difference

At Morar Incorporated we believe in the African value system of 'Ubuntu' – I am because we are. It is a value system that recognises and celebrates our common humanity. We believe we all rise by supporting each other. The firm's Corporate Social Investment (CSI) programme spans a wide range of interventions that focus on development, empowerment and upliftment.

As a company we are proud to celebrate a longstanding partnership with the Community Chest who are deeply committed to make a meaningful difference to communities and project beneficiaries throughout the greater Pietermaritzburg region. At a national level this commitment to CSI is replicated in all the provinces we are invested in and forms an integral part of the values we share.

Apart from the firm's contribution to various worthy initiatives our employees make a monthly contribution to the work of The Community Chest. To date, we have given R60 624.00 to their various projects.

The plight of underprivileged children has always been close to the heart of the firm's founder. We believe children are our tomorrow and therefore, we must invest in their development, helping them achieve a brighter future. We had the opportunity to donate

printers to underprivileged schools and also created a book drive combining forces with our staff and local community. We believe knowledge is power, and we want children to have access to books that will not only stimulate their imagination and dreams but also provide them with helpful information. We have made it our duty to contribute to an orphanage in every province which is chosen by the office Directors and staff.

We care for the ones who cared for them. No matter where we live, there are senior citizens who need our help. A great way to give back is to simply be mindful of opportunities that appear in the moment. With this in mind, we have held clothing drives, fund raisers and numerous contributions to senior citizen homes across South Africa.

"Many folks who live in senior care facilities have very few visitors, which is why we try to make a little effort to spend some time with the residents offering our help wherever we can", says Managing Director, Mr Roshan Morar.

The Morar Incorporated team has come together time and time again to aid in building a better present and future for those in need.



Offices in: Pietermaritzburg, Durban, Bloemfontein, Cape Town, Centurion, East London, Kimberley, Mafikeng, Polokwane and Rustenburg.

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